Empowered Parenting

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Objectives



- Learn how to create and promote healthy relationships with your children
- Learn how to implement boundaries and rules without feeling guilty

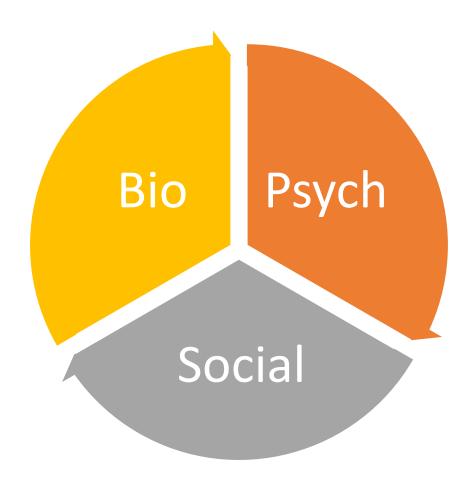
Relation Foundation

Parenting is not just a title, it's a process

- Key elements
 - Trust
 - Communication
 - Division of power



Relation Foundation





It's never too early to build trust and healthy boundaries

- Put down the phone
- Give full attention to your baby
- Show kindness
- Maximize ordinary moments

School-aged children

Norms

- Attention span
- Stage of development

Needs

- Expectations/Praise
- Interactive Models

Building Self-efficacy

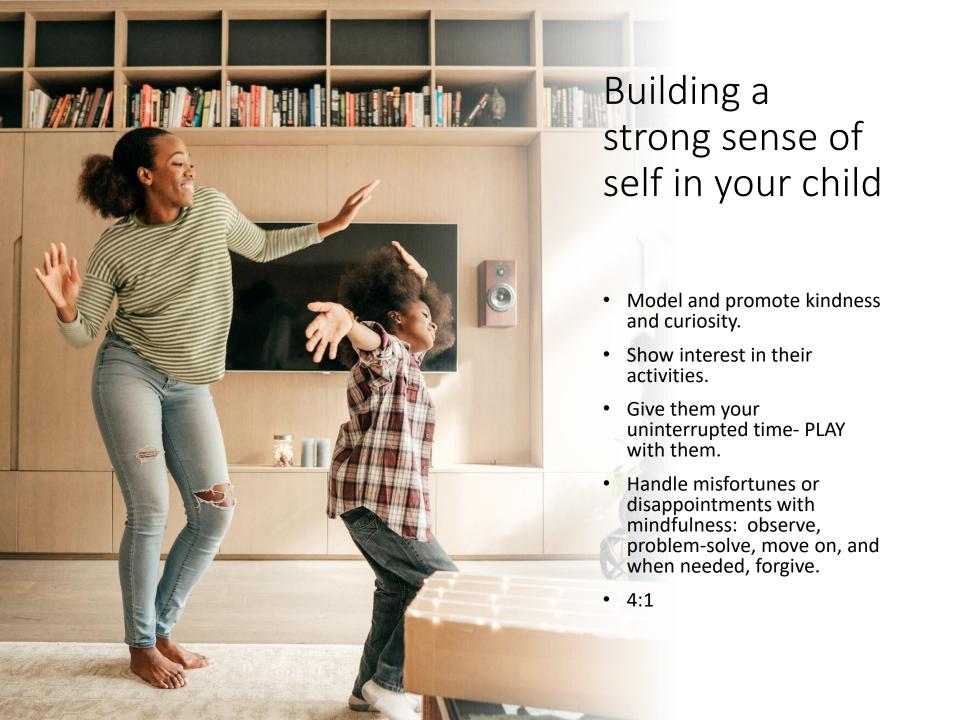
Short attention span

Congruent expectations

Work together

Minimize electronic teaching

School is their job





- Build resilience
- Opportunities vs adversity
- Allow kids to explore and to decide for themselves
- Allow kids to fail
- Family rituals for connection
- Limit electronics/cell phone use if child is not selfmonitoring



Teenage children

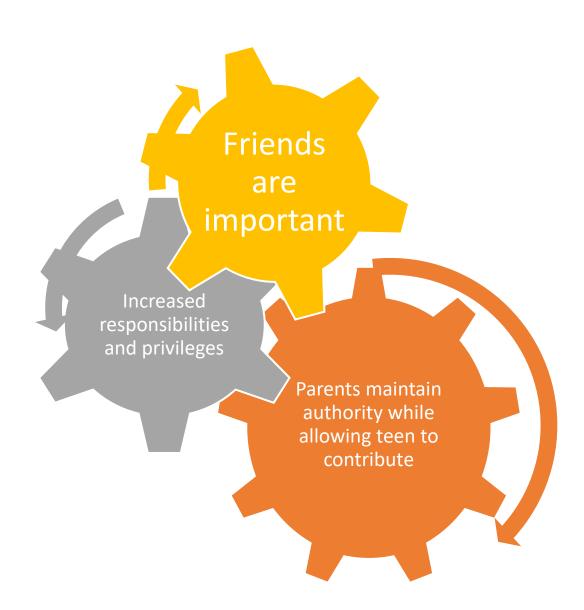
Norms

- Egocentric
- Stage of Development

Needs

- Expectations/Praise
- Responsibility

Teenagers



Common Complaints from Teens

- "They do not understand."
- "They do not care."
- "They think they are always right!"
- "They are too controlling!"
- "They do not listen!"

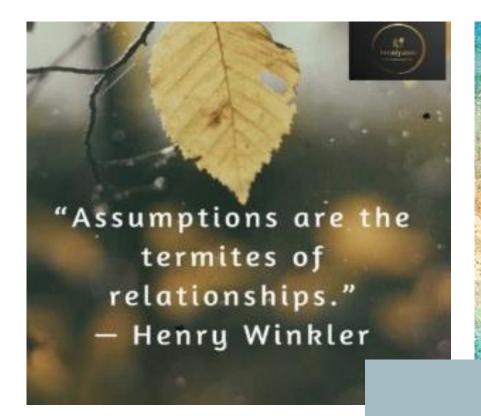
- "They have different expectations for themselves."
- "I don't trust them."
- "I don't know what they expect of me."
- "I am stressed."
- "They care too much about..."

Common Obstacles

- Age-inappropriate expectations, privileges
- Lack of communication
- Lack of specific expectations/rules
- Inconsistency
- Lack of or too much structure

- Double standard
- Mistrust
- Solutions in expense of empathy
- Under controlled or overcontrolled behavior







The biggest communication problem is we do not listen to understand.

We listen to reply.

"When we fail to set boundaries and hold people accountable, we feel used and mistreated."

BRENE BROWN
researcher, author, motivational speaker

THE Healthy

Consistency is Key

Set clear rules

Establish the + & - consequences

Follow through

Consider developmental level



Communication

- Model healthy communication
- As they progress in age/development, adjust appropriately
- Use "I" statements
- Allow for reciprocity and boundaries
- Show/model respect
- Less authoritarian as they age: "Because I said so" no longer works: negotiate and explain as appropriate.
- Appropriate vulnerability
- Ask directly about their concerns and show empathy, not just solutions. Listen

Expectations

- Set clear boundaries
- Discuss specific household rules, chores, etc.
- Be very specific of consequences of breaking rules, not completing chores, not meeting expectations.
- Set SMART goals and expectations
- Be flexible
- Allow them some say in creating these as age appropriate
- Developmentally appropriate
- Explain rationale in terms they understand

Privileges

- Consider their age and maturity level and give privileges accordingly
- Positive reinforcement is preferred over negative consequences
- Be willing for them to choose several options from ones you have already approved
- Tie into boundaries, reward responsibility and work toward independence

Power/Negotiation

- Begin to share power and negotiate as your child matures
- Do not hold stance simply because you are older, you know best and always have right answer
- Do not down-play what they bring to the table
- Be open to understand their perspectives as appropriate
- Lean into your experience in a way your child can understand how it informs your decisions
- Negotiation doesn't mean you lose your role as a parent; you are modeling them earning more privileges and responsibilities.

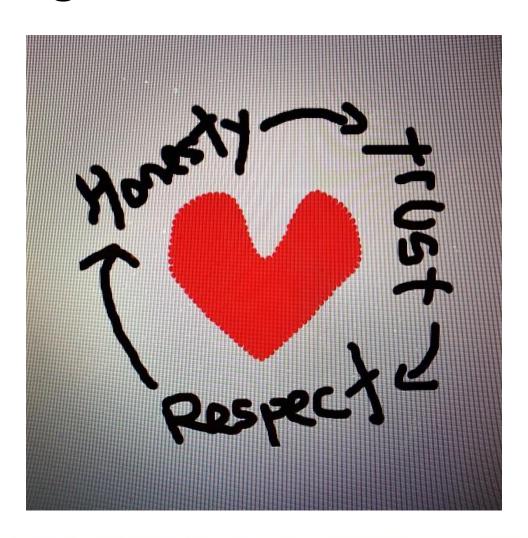
Activities

- Encourage meaningful and fun activities
- Be specific when you would like to spend time together (as children age and are driving/creating their schedule with friends)
- Recognize as they age, they become more focused on peer relationships and solidifying own identity.
- Be open to their interests
- Immerse yourself in their worlds
- Show interest in their friends, school, work, etc.
- Learn the lingo and the culture

Independence

- Support your child in obtaining developmentally appropriate independence.
- Encourage their own individual timeline.
- Developmentally appropriate independence in activities, thoughts, feelings, expression, values, etc.
- Help them work through life choices and consequences while empowering them.
- Respect appropriate privacy

Fostering Positive Relationships





What about cell phone usage?

Screen Time

- Familiarize yourself with programming to make sure it is ageappropriate.
- Talk to your child about what they are seeing. Point out good behavior, such as cooperation, friendship, and concern for others. Make connections to meaningful events or places of interest.
- Be aware of advertising and how it influences choices.
- Encourage your child to learn other activities such as sports, music, art, and hobbies that do not involve screens.
- Set a good example with your own safe and healthy screen habits.
- Teach children about online privacy and safety.
- Actively decide when your child is ready for a personal device.
- Encourage using screens in ways that build creativity and connection with family and friends.
- Consider your child or teen's maturity and habits. The right plan for one family may not be a good fit for another.

Where do you see relationship opportunities in your family?



